

### 2018-19 & 2019-20 (Porter Ridge Middle) School Improvement Plan

Contact Information					
School	Porter Ridge Middle	9/25/18			
Address	2827 Ridge Road.	<b>Date Approved by School</b>	9/26/18		
	Indian Trail, North Carolina	Phone Number	(704) 225-7555		
<b>School Website</b>	https://www.ucps.k12.nc.us/Domain/35	https://www.ucps.k12.nc.us/Domain/35 Fax Number			
Principal	Brian Patience, Ed. D.	Superintendent	Dr. Andrew Houlihan		

School Improvement Team						
<b>Committee Position</b>	Name	Email	Date Elected			
Principal	Dr. Brían Patíence	brian.patience@ucps.k12.nc.us	9/5/18			
Assistant Principal Representative	Tiffany-Mitchell-Chaney	tiffany.mitchell@ucps.k12.nc.us	9/5/18			
Teacher Representative / Chair	Stephen Harris	stephen.harris@ucps.k12.nc.us	9/5/18			
Instructional Support Representative	Debbie Mayer	debbie.mayer@ucps.k12.nc.us	9/5/18			
Instructional Support Representative	Denise Helms	denisemhelms@ucps.k12.nc.us	9/5/18			
Teacher Assistant Representative	Jeffrey Waldrop	jeffrey.waldropucps.k12.nc.us	9/5/18			
Humanities Teacher Representative	Christine Courtney	christine.courtney@ucps.k12.nc.us	9/5/18			
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Teacher Representative	Ashton Coppley	ashton.coppley@ ucps.k12.nc.us	9/5/18			
Interventionist Representative	Samantha Beaverson	samantha.beaverson@ucps.k12.nc.us	9/5/18			
Guidance Representative	Susan Lefko	susan.lefko@ucps.k12.nc.us	9/5/18			
ESL Teacher Representative	Ginger Jantz	ginger.jantz@ucps.k12.nc.us	9/5/18			
EC Teacher Representative	Míchael Lefko	michael.lefko@ucps.k12.nc.us	9/5/18			
Parent Representative	Kím Pace	kimpace99@gmail.com	9/24/18			
Parent Representative	Casey Ball	Cball75@hotmail.com	9/24/18			
Parent Representative	Beth Medlin	elizabeth.medlin@ucps.k12.nc.us	9/24/18			



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#### Assessment Data Snapshot

Porter Ridge Middle School's overall achievement last year was 70% of students performing on grade level with a 70.4% in ELA, 67.6% in Math, 78% in Science 8, and 100% in Math I and Math II. Our growth index decreased approximately 2.5 points from 2016-2017 with our primary decrease in Science 8. As a result, our school's report card score determined by state accountability standards was a C. Areas of strength include Math I & II at 100% proficiency and 7th Grade ELA and Math at 74% and 76% proficiency. Areas needing focus and growth include 8<sup>th</sup> Grade Science and 8<sup>th</sup> Grade Math. Likewise, we will target Long-Term Objectives (LTO) for all subgroups and work diligently to exceed established benchmarks.



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#### Profile

Porter Ridge Middle is a public middle school with a current student population of 1,305 students. Our student demographic breakdown consists of 65% White, 23% Hispanic, 12% African American, and 2% Asian or students identified multi-racial. The economically disadvantaged population determined by free and reduced lunch is approximately 40%. Our staff consists of 71 teachers, 3 counselors, 4 administrators, and several additional support personnel. At Porter Ridge Middle School, 28 staff members hold Master's degrees, and five staff members have earned National Board certification. Also, we have several initiatives we are proud of and believe positively impact students' learning. For example, we are a STEAM & Performing Arts School with an emphasis on musical theater, coding, robotics, 3D Printing and more. Also, we have implemented a mini club program that occurs twice a week where students take part in clubs, which allows them to receive support from a variety of staff members and develop a mentor relationship that supports their learning. Our list of clubs, currently over 50, includes Quiz Bowl, Math 24, National Geography Bee, Health & Wellness, Jewelry Making and numerous other programs. Also, we have implemented an individual student goal setting program and created a flexible daily schedule that will allow us time to focus on project-based learning across curriculum areas. Finally, we are using a variety of communication strategies including weekly postcards, a monthly parent newsletter, monthly meetings with parents, and weekly teacher emails to engage our parents and community in their children's education.



# State Board of Education Goals Goal 1 — Every student in the NC Public School System graduates from high school prepared for work, further education, and citizenship Goal 2 — Every student has a personalized education Goal 3 — Every student, every day has excellent educators Goal 4 — Every school district has up-to-date financial, business, and technology systems to serve its students, parents, and educators Goal 5 — Every student is healthy, safe, and responsible Goal 6 Ensure equity of educational opportunity for all students



UCPS Strategic Themes Aligned to State Board of Education Goals					
<b>UCPS Strategic Theme</b>	EXPAND opportunities and support all levels for college and career readiness				
Supports SBE Goal 1					
Every student in the	e NC Public School System graduates from high school prepared for work, further education, and citizenship.				
<b>UCPS Strategic Theme</b>	ENHANCE academic programs to meet the needs of all students				
Supports SBE Goal 2					
• Every student has a	personalized education				
<b>UCPS Strategic Theme</b>	SUPPORT and develop UCPS employees				
Supports SBE Goal 3					
<ul> <li>Every student, every</li> </ul>	y day has excellent educators				
<b>UCPS Strategic Theme</b>	ENGAGE parents and community				
Supports SBE Goal 4					
Every school distric	et has up-to-date financial, business, and technology systems to serve its student, parents, and educators				
<b>UCPS Strategic Theme</b>	FOSTER positive learning experiences for all students				
Supports SBE Goal 5	Supports SBE Goal 5				
Every student is hea	althy, safe, and responsible				
<b>UCPS Strategic Theme</b>	ENHANCE academic programs to meet the needs of all students				
Supports SBE Goal 6					
Ensure equity of edu	ucational opportunity for all students				



#### 2018-19 & 2019-20 Porter Ridge Middle School Improvement Plan

#### **Vision Statement**

<u>District:</u> Produce high-achieving and globally competitive students by providing quality teachers, administrators, and staff within a context of innovative leadership for 21<sup>st</sup> century schools.

School: To create a nurturing, rigorous learning environment that promotes academic success for all students and prepares them to succeed in a

#### Mission Statement

**<u>District:</u>** Preparing all students to succeed.

**School:** Reach, Teach, Serve

#### **Shared Beliefs**

- All students have the ability and potential to succeed academically
- Developing students' understanding of our global society is essential to student growth and success
- All staff members must continue to grow professionally through local, state, and national professional development opportunities
- It is the responsibility of all school stakeholders to ensure students' safety
- Integrating technology into instruction and operations will enable our students to become productive 21st century citizens
- Collaborating with parents is fundamental to school success
- Leadership must be distributed throughout our school, which will foster continuous growth and improvement.



#### **Priority Goals**

- 1. Identify and implement specific research-based instructional strategies that enhance academic rigor, encourage student creativity, and emphasize collaborative problem-solving to improve achievement of all students.
- 2. Design and implement system-wide programs to enhance opportunities for all students to identify career goals and plan for their future.
- 3. Research, plan for, create and implement a multi-tiered system of support (MTSS), including the use of PBIS, to support academics and behavior of all students.
- 4. Increase our School Performance Grade from a 68 to a 75 on the North Carolina School Report Card.

EmpowerED Implementation Plan						
AdvancED Improvement Priority #1						
Priority Goal #1:	Identify and implement specific research-based instructional strategies that enhance academic rigor, encourage student creativity, and emphasize collaborative problem-solving to improve achievement of all students.					
Supports District Strategic Themes/Objectives:	<ul> <li>ENHANCE academic programs to meet the needs of all students</li> <li>FOSTER positive learning experiences for all students</li> </ul>					
Supports State Goals:	<ul> <li>Every student has a personalized education</li> <li>Every student, every day has excellent educators</li> </ul>					
Data and Resources Used:	TIM (Consider your school-based assessment)  Teacher DLCs  Administrator DLCs  EmpowerED Framework  PLCs  Student and staff goal setting resources					



Naviance
District Instructional Coach
Instructional Technology (IXL, Kickboard, Flocabulary)

Strategies  Research-based strategy and supporting action steps to address data-identified area of improvement. Examples include:  • Action Step  • PD Action Step  • Reflection/Evaluation Action Step	Point Person & Team Members (Name/Title)	Evidence of Success (Measures of Student Impact) *Benchmarks *Progress Monitoring	Resources  *Financial - estimated cost/ source	Timeline (Start-End) *BOY Workdays *Early Release Days *Other school-based professional learning
Strategy 1: Every student will set personal academic and social/emotional goals for their school year.	Naviance     Team     MTSS Team     PBIS Team     Professional     School     Counselors     Classroom     Teachers     Administrative     Team	<ul> <li>Completed goal in Naviance</li> <li>Grades</li> <li>Student growth</li> <li>Common assessment score analysis</li> <li>Reduction in discipline referrals</li> <li>Attendance rate</li> <li>Student survey data</li> <li>Connect with family members</li> </ul>	<ul> <li>Naviance platform</li> <li>Educator Handbook</li> <li>District common assessment</li> <li>District student survey</li> <li>Postcards, postage</li> </ul>	<ul> <li>Class goal setting every six weeks.</li> <li>Grades, student growth, common assessment analysis-ongoing</li> <li>Student survey data- end of year</li> </ul>



Strategy 2: Develop instruction that is relevant to students, aligned to real world experiences, and student centered.	<ul> <li>PLCs</li> <li>Instructional coach</li> <li>Administrative team</li> <li>Community stakeholders</li> </ul>	<ul> <li>PLC data analysis</li> <li>PDP staff goals</li> <li>Cross-curricular, project based student work samples</li> <li>Student choice in demonstrating understanding</li> </ul>	<ul> <li>PLC training</li> <li>Community partnerships</li> <li>Family showcase</li> <li>NCEES- PDP goal</li> <li>Field trip</li> </ul>	NCEES- first week of school     PLC training at kickoff/beginning of school and throughout year     Cross-curricular project- one per semester
Strategy 3: Use technology to enhance learning.	Classroom teachers     Instructional Coach	Increased use of Discovery Education and Flocabulary in multiple content areas IXL data analysis Principal Dashboard Teacher leadership opportunities to provide PD Kickboard analysis myON	<ul> <li>Discovery         Education</li> <li>Flocabulary</li> <li>IXL</li> <li>District         Instructional         Coach</li> <li>Kickboard</li> <li>Staff teacher         leaders</li> <li>Administrative         planning</li> </ul>	IXL analysis PD-first workdays     Analysis of IXL, kickboard data every six weeks     Analysis of Flocabulary every six weeks



AdvancED Opportunity for Improvement #1					
Priority Goal #2:	Design and implement system-wide programs to enhance opportunities for all students to identify career goals and plan for their future.				
Supports District Strategic Theme/Objective:	EXPAND opportunities and support all levels for college and career readiness				
Supports State Goals:	<ul> <li>Every student in the NC Public School System graduates from high school prepared for work, further education, and citizenship</li> </ul>				
Data and Resources Used:	Naviance				

Strategies  Research-based strategy and supporting action steps to address data-identified area of improvement. Examples include:  • Action Step • PD Action Step • Reflection/Evaluation Action Step	Point Person & Team Members (Name/Title)	Evidence of Success (Measures of Student Impact) *Benchmarks *Progress Monitoring	Resources  *Financial - estimated cost/ source  *Human *Time *Political	Timeline (Start-End) *BOY Workdays *Early Release Days *Other school-based professional learning
Strategy 1:  All 7 <sup>th</sup> grade students will participate in a college visit.	7 <sup>th</sup> Grade Team	Grade level planning with vendors, social media coverage.	Contacts with local college/universities, financial resources, parent volunteers.	Spring 2019
Strategy 2: Naviance All students will complete their grade level activities on the UCPS Naviance Scope and Sequence for 2018-19.	School Naviance Leadership Team	100% of students completing tasks	Naviance	Spring 2019



Strategy 3: Individual Student Goal Setting  Students will work with each content area teacher to created personal/academic/ social goals based on time, focus and subject.	All grade level teachers, administrators and parents	Lesson plans Student documentation through individual teacher/student conferences every six weeks	Parent participation Time in the class to hold mini conferences	Review every six weeks throughout the school year
Strategy 4: Project Based Learning  All students will participate in a grade level project based learning activity. Upon completion students will showcase their work to the public through a community event at the school where students will present information and answer questions from observers.	All grade level teachers, administrators and parents	90% of students showcasing	Financial resources for the showcase event Parents volunteers PLC training Community partnerships	Spring 2019

Priority Goal #3:	Implement a multi-tiered system of support (MTSS), including the use of PBIS, to support academic, social, and behavioral growth of all students.
Supports District Strategic Theme/Objective:	ENHANCE academic programs to meet the needs of all students
Supports State Goal:	Every student has a personalized education
Data and Resources Used:	EOG results, common assessment scores, attendance data, behavioral data



Strategies Research-based strategy and supporting action steps to address data-identified area of improvement. Examples include:  • Action Step  • PD Action Step  • Reflection/Evaluation Action Step	Point Person & Team Members (Name/Title)	Evidence of Success (Measures of Student Impact) *Benchmarks *Progress Monitoring	Resources *Financial - estimated cost/ source *Human *Time *Political	Timeline (Start-End) *BOY Workdays *Early Release Days *Other school-based professional learning
Strategy 1: Implement PBIS with fidelity	Admin Leadership team, PBIS Leadership team	Decreased behavioral incidents, behavioral data	School funds      Kickboard     PBIS     Incentives	2018-2019
Strategy 2:Implement school wide MTSS process	Admin leadership, MTSS & PBIS Leadership teams	EOG/EOC data, common assessment data	Iready     Ect	2018-2019



Priority Goal #4:	Increase our School Performance Grade from a 68 to a 75 on the North Carolina School Report Card.
Supports District Strategic Theme/Objective:	High achieving and globally competitive students
Supports State Goals:	Every student has a personalized education
Data and Resources Used:	EVAAS at-risk and projection reports, EOG prior year data, formal and informal classroom assessments, rerostered student, teacher, and grade-level standard data, "Check-ins" (benchmarks)

Strategies Research-based strategy and supporting action steps to address data-identified area of improvement. Examples include:  • Action Step • PD Action Step • Reflection/Evaluation Action Step	Point Person & Team Members (Name/Title)	Evidence of Success (Measures of Student Impact) *Benchmarks *Progress Monitoring	Resources  *Financial - estimated cost/ source	Timeline (Start-End) *BOY Workdays *Early Release Days *Other school-based professional learning
<ul> <li>Strategy 1: Use data to drive instructional planning</li> <li>Analyze assessment data including: EVAAS at risk reports, EOG disaggregated standard data focused on students and teachers, "check-ins" (benchmarks),</li> <li>Create professional learning community custom assessments to drive instructional planning and presentation.</li> <li>Develop Professional Learning Communities' planning models and assessment tools that focus on constant interventional strategies.</li> </ul>	Administrative team, grade level and department chairpersons, PLC's, instructional coach.	Student grades, benchmark growth and performance, custom assessment growth and performance, EOG growth and proficiency, Formative and summative	School Funds EVAAS NC Check Ins Formative Assessments PLC Framework with agenda	2018-2019



<ul> <li>Create target lists of students based on EOG scores and common assessment data with the goal of focusing on their growth.</li> </ul>		classroom assessments.		
<ul> <li>Implement small group tutoring opportunities after school that develop students' understanding of subject matter</li> <li>Utilize "flex-time" to create mini lessons that target students' needs.</li> <li>Implement school day tutoring facilitated by teachers that develop students' understanding of subject matter</li> </ul>	Principal and administrative team, PLC teams, instructional coach.	Student grades, common assessment growth and performance, EOG growth and proficiency, formative assessments.	School funds Teachers Master Course and Middle School Course resources Planning period funding	2018-2019
<ul> <li>Strategy 3:</li> <li>Utilize technology software to differentiate instruction and provide children personalized educational services focused on their individual learning needs.</li> <li>Staff will attend professional development that is centered on individualized learning platforms.</li> </ul>	Principal, administrative team, and school IXL contact, Flocabulary contact, and IReady contact	Student grades, common assessment growth and performance, EOG growth and proficiency, number of students using program and	School funds IXL, Flocabulary, Edugenuity, Discovery Education, PLC shared resources	2018-2019



	their correlation to EOG scores	

School Improvement Plan Peer Review Form (Year 1 Peer Review #1)										
	Vision & Mission	Team member- ship	School Data & Summary Analysis	Goal 1	Goal 2	Goal 3	Goal 4	Goal 5	State- required Checklist	Safe School Plan
Meets all requirements	$\boxtimes$	$\boxtimes$	$\boxtimes$	$\boxtimes$	$\boxtimes$	$\boxtimes$	$\boxtimes$		$\boxtimes$	$\boxtimes$
Does Not Meet all requirements										

Additional Comments
(Please provide specific details for each part of the SIP that **does not meet** all requirements)



Name			Signature							ate
Jim Eversole			Jim Evers	ole					10	/8/18
		nool Improv	vement Plan R					Review)		
	Vision & Mission	Team member- ship	School Data & Summary Analysis	Goal 1	Goal 2	Goal 3	Goal 4	Goal 5	State- required Checklist	Safe School Plan
Meets all requirements	$\boxtimes$	$\boxtimes$	$\boxtimes$	$\boxtimes$	$\boxtimes$	$\boxtimes$	$\boxtimes$		$\boxtimes$	$\boxtimes$
Does Not Meet all requirements										

Additional Comments

(Please provide specific details for each part of the SIP that does not meet all requirements)



Name	Γ	r. Laurel H	lealy	Signature		i	Dr. Lai	urel He	aly	Da 10/1		
		Sch	ool Improv	ement Plan Re	eview F	Form (Ye	ear 1 Pe	eer Revi	iew #2)			
		Vision & Mission	Team member- ship	School Data & Summary Analysis	Goal 1	Goal 2	Goal 3	Goal 4	Goal 5	State- required Checklist	Safe School Plan	
requir	ets all ements											
	t Meet all ements											



#### **Additional Comments** (Please provide specific details for each part of the SIP that **does not meet** all requirements) Signature Date Name School Improvement Plan Review Form (Year 2 Peer Review #1) Vision **School Data &** Goal 1 Goal 2 Goal 3 Goal 4 Goal 5 State-Safe School **Team** & member-**Summary** required Plan Mission **Analysis** Checklist ship Meets all requirements

#### **Additional Comments**

Does Not Meet all requirements



	(	Please prov	vide specific	details for each 1	part of th	ne SIP tha	it does n	ot meet a	all require	ements)	
Name				Signature						Date	
		Sch	ool Improv	ement Plan Re	eview F	orm (Y	ear 2 D	irector F	Review)		
		Vision	Team	School Data &	Goal 1	Goal 2	Goal 3	Goal 4	Goal 5	State-	Safe School
		&	member-	Summary						required	Plan
		Mission	ship	Analysis						Checklist	
Meets a											
requireme							<u> </u>				
Does Not M requireme											



	(Please prov	vide specific	details for each <sub>l</sub>	part of th	ne SIP tha	t does n	ot meet a	all require	ements)	
Name			Signature						Date	
	Sch	ool Improv	ement Plan Re	eview F	form (Y	ear 2 P	eer Rev	iew #2)		
	Vision	Team	School Data &	Goal 1	Goal 2	Goal 3	Goal 4	Goal 5	State-	Safe School
	& Mission	member- ship	Summary Analysis						required Checklist	Plan
N. M		5mp			<u> </u>					_
Meets all requirements										
Does Not Meet all requirements										
			A ddit	ional Co	mmonts					



	(Please provide specific details for each part of	the SIP that <b>does not meet</b> all requirements)
Name	Signature	Date
	2018-19 & 2019-20 School Improve	ment Plan Annual Review (Year 1)
Goals	February 2019 Current Reality & Adjusted Action Steps	June 2019 Current Reality & Adjusted Action Steps
Goal 1:		



Goal 2:								
Goal 3:								
Goal 4:								
Goal 5:								
Prin	Principal's Signature							
	2018-19 & 2019-20 School Improvement Plan Annual Review (Year 2)							

Goals	Febr 20 Current Reality & A	20	June 2020 Current Reality & Adjusted Action Steps			
Goal 1:						



Goal 2:			
Goal 3:			
Goal 4:			
Goal 5:			
Principal's Signature			

## School Improvement Plan Report Checklist of State-required On-going Operational Activities

	All Schools
Does this school:	
Yes ⊠ No □	• Implement strategies for improving performance of all students?
Yes ⊠ No □	• Implement instructional practices designed to improve academic performance of students atrisk of academic failure or dropping out?



Yes	No 🛛	Plan use of staff development funds?	
Yes 🛛	No 🗆	<ul> <li>Plan for use of assessments to monitor student progress?</li> </ul>	
Yes 🛛	No □	Provide daily duty-free lunch to teachers?	
Yes 🛛	No 🗆	Provide at least five hours of planning time for teachers each week?	
Yes 🛛	No 🗆	• Implement strategies for involving parents and the community in the educational program?	
Yes 🗵	No 🗆	• Amend the School Improvement Plan when AYP is not met for two consecutive years when missing one or more targets in the same subject area?	

K-8 Schools Only		
Does this school:		
Yes ⊠ No □	Provide 30 minutes of daily physical activity to meet Healthy Active Children requirements?	

School Improvement Plan Approval				
<b>Committee Position</b>	Name	Signature	Date	
Principal	Dr. Brian Patience	Brian Patience	9/26/18	
Assistant Principal Representative	Tiffany Mitchell-Chaney	Tiffany Mitchell-Chaney	9/26/18	
Teacher Representative	Stephen Harris	Stephen Harris	9/26/18	
Teacher Representative	Andrea Smith	Andrea Smith	9/26/18	
Teacher Representative	Ashton Coppley	Ashton Coppley	9/26/18	
Teacher Representative	Christine Courtney	Christine Courtney	9/26/18	



Teacher Representative	Michael Lefko	Michael Lefko	9/26/18
Teacher Representative	Ginger Jantz	Ginger Jantz	9/26/18
Interventionist Representative	Samantha Beaverson	Samantha Beaverson	9/26/18
Teacher Assistant Representative	Jeffrey Waldrop	Jeffrey Waldrop	9/26/18
Instructional Support Representative	Debbie Mayer	Debbie Mayer	9/26/18
Instructional Support Representative	Denise Helms	Denise Helms	9/26/18
Parent Representative	Casey Ball	Casey Ball	9/26/18
Parent Representative	Beth Medlin	Beth Medlin	9/26/18
Parent Representative	Kim Pace	Kim Pace	9/26/18